



HARLANDALE INDEPENDENT SCHOOL DISTRICT

"A family working together"

Human Resources

102 Genevieve, San Antonio, Tx 78214 * P: (210) 989-4410 * F: (210) 989-4478 * www.harlandale.net

JOB ANNOUNCEMENT

**Elementary Instructional Coach
Curriculum and Instruction Department**

Posting Date:

June 18, 2018

Salary: \$53,279-\$75,938

Contract Days: 187

SUMMARY: Develop and oversee individual and group professional development to expand understanding about research based effective instruction; model demonstration lessons, observe classroom instruction, and provide personalized support that is based on the goals and identified needs of individual teachers. Evaluate campus and district data in support of effective school improvement planning and alignment of district and campus goals.

REPORTS TO: Elementary Director of Curriculum and Instruction

PROFESSIONAL REQUIREMENTS:

1. Bachelor's Degree from accredited university or college
2. Valid Texas Teacher Certification in early childhood or related fields
3. Campus leadership experience
4. Strong curriculum background in effective Math and/or Reading instruction
5. At least five years successful teaching experience
6. Experience in data reporting and management information systems
7. Key coaching skills and attributes
8. Instructional coaching experience *preferred*
9. Bilingual and/or ESL certification *preferred*

APPLICATION PROCEDURES:

- **IN DISTRICT:** Employees must submit a complete resume and letter of interest.
- **OUT OF DISTRICT:** 1) Must complete an online application
2) Must submit a separate letter of interest & resume to the appropriate HR Coordinator

Interested persons must submit the appropriate documents to:

Rita Uresti, Human Resource Coordinator

Harlandale Independent School District

102 Genevieve

San Antonio, TX 78214-2997

(210) 989-4416

Email: rita.uresti@harlandale.net

This position will remain open until filled. Applicants chosen for an interview will be contacted about the date and time.

The Harlandale Independent School District does not discriminate against any employee or applicant for employment because of race, color, religion, gender, national origin, age, disability, military status, genetic information or on any other basis prohibited by law.

An Equal Opportunity Employer

The following person has been designated as the Title IX Coordinator:

Diane Tudyk, Executive Director of Human Resources

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San Antonio, Texas 78214

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