

**Harlandale Independent School District Board of Trustees**  
**Regular Call Board Meeting**  
**October 15, 2018**

The Board of Trustees of the Harlandale Independent School District met for a Regular Call Board meeting on Monday, October 15, 2018, Carroll Bell Elementary School, 519 W. Harding, San Antonio, Texas 78221. Mr. Juan Mancha, President, called the meeting to order at 6:18 PM.

**Roll Call:** Mr. Juan Mancha, President; Mr. Esequiel “Zeke” Mendoza, Vice President; Ms. Christine Carrillo, Secretary. Mr. David Abundis, Mr. Ricardo Moreno, Mr. Jesus Tejada, Members. The Chair declared a quorum present and Mr. Carlos Quezada was absent.

**Staff Present:** Mr. Rey Madrigal, Superintendent; Richard Hernandez, Assist. Supt. For Finance; Samantha Gallegos, Assist. Supt. for Curriculum; Jerry Soto, Executive Director for Operations; Natalie Bobadilla, Public Information Officer; and Blanche Diaz, Recorder. Also present was Mr. Albert Tovar, attorney, Sanchez & Wilson.

Carroll Bell student gave the invocation and led in the pledges of allegiance, and Ms. Bloom, principal, gave the thought of the day. Mr. Ricardo Moreno read the Harlandale ISD Mission Statement.

**Information and/or discussion:** Mr. Abundis gave an overview of the Oct. 11 Curriculum Committee meeting minutes. Ms. Rosa P. Torres, Bilingual Coordinator, presented the Bilingual Program Evaluation presentation and reported new laws for this coming school year. Mr. Madrigal reported the gifts accepted on behalf of the board as follows: \$200 monetary and \$2,000 non-monetary for a total of \$2,200. Mr. Moreno and Mr. Hernandez gave an overview of the September 26, 2018 Finance Committee meeting minutes. Mr. Richard Hernandez presented the year-end unaudited financial projections for 2017-2018 as \$4 million unaudited and after discussion, the board directed that the superintendent and staff bring back a recommendation for employees regarding a retention stipend or health insurance contribution for next month. Mr. Hernandez presented the enrollment changes for the 2018-2019 school year shown as declining. Mr. Madrigal reported that at superintendent’s meetings it was reported that the following zip codes have reported some of lowest birth rates in the past four years: 78211, 78214, 78221 all in the HISD attendance areas. After discussion, the board directed the superintendent and staff to look into ways to recruit and retain more students. The Superintendent’s 1<sup>st</sup> Quarter Goals Achieved were presented for July, August, and September 2018.

**Consent:** Mr. Tejada pulled agenda item 6I and K for further discussion. Ms. Carrillo *motioned to approve by consent agenda items 6A through 6L with the exception of I and K* and Mr. Abundis seconded:

- A. *September 17, 2018 board meeting minutes*
- B. *ESL Waiver to the Texas Education Agency*
- C. *Stonewall Flanders Elementary Modified Turnaround Plan*
- D. *budget amendments to the General Fund for the 2018-19 fiscal year*
- E. *award ITB 180769 musical instruments; Cascio Music Co. Inc. \$17,179, Midwest Musical Imports \$2,445, Music & Arts \$ 81,102, Taylor Music, Inc. \$22,234*
- F. *RFP 180770 extended day program services – Boys & Girls Club of San Antonio \$331,031.60*

- G. *Teacher Evaluation System (T-TESS) Appraisers for the 2018-2019 school year: Pamela Fuehrmann (HHS), Dennis Garza (HMS), Irene De Hoyos (Wright)*
- H. *Voluntary gap insurance Allstate with SWBC effective Jan. 1, 2019*
- J. *Final pay application and retainage invoice for Leal Parking lot project*
- L. *Superintendent's designee for approving staff requests through the TEA Secure Environment (TEA SE).*

Messrs. Abundis, Mancha, Mendoza, Moreno, Tejada, Ms. Carrillo voted in favor and the motion carried.

6I. Mr. Abundis *motioned to discuss RFQ 180739 for electrical Engineer Services for McCollum HS auditorium theatrical lighting project* and Ms. Carrillo seconded. During discussion, Mr. Tovar advised the board that discussion was implicating some legal issues.

Mr. Abundis *motioned to add items 6I and 6K TGC 551.071* to closed session and Mr. Mendoza seconded. The board approved by consensus.

Ms. Balleza presented the Frank Tejada Academy Targeted Improvement Plan with five core values agreed upon. Ms. Carrillo *motioned to approve the plan presented* and Mr. Mendoza seconded. Messrs. Abundis, Mancha, Mendoza, Moreno, Tejada, Ms. Carrillo voted in favor and the motion carried.

**Closed Session:** Ms. Carrillo *motioned to convene in Closed Session to discuss the following agenda items including item 6I and 6I* and Mr. Abundis seconded:

- A. Discuss the recommended Regular Personnel Report (TGC 551.074)
- B. Discussion regarding possible contract abandonment by term contract employees and report to TEA regarding same (THGC 551.074 and 551.071)
- C. Consultation with legal counsel regarding final pay application and retainage invoice submitted by Koontz Corporation for Early College High School (TGC 551.071)
- D. Discussion and consultation with legal counsel regarding litigation styled, Jasmine Engineering, Inc. v Harlandale Independent School District, Cause No. 2018CIO2459, in the 407th Judicial District Court, Bexar County, Texas (TGC 551.071).
- 6I. Consideration and take possible action to approve RFQ 180739 for Electrical Engineer Services for McCollum High School Auditorium Theatrical Lighting Project (TGC 551.071)
- 6K. Consider and take possible action to approve the final pay application and retainage invoice for Convergint's Security Installation (TGC 551.071).

Messrs. Abundis, Mancha, Mendoza, Moreno, Tejada, Ms. Carrillo voted in favor and the motion carried. The board convened in closed session at 7:55 PM.

**Open Session:** At 9:46 PM, the board reconvened in open session. 6I. Mr. Abundis *motioned to advertise RFQ 180739 for electrical engineer services for McCollum HS but to include Harlandale HS for 30 days for the auditorium theatrical lighting project* and Mr. Mendoza seconded. Messrs. Abundis, Mancha, Mendoza, Moreno, Tejada, Ms. Carrillo voted in favor and the motion carried.

6K. Mr. Abundis *motioned to approve the final pay application and retaining invoice for Convergint's Security Installation* and Mr. Tejada seconded. Messrs. Abundis, Mancha, Mendoza, Moreno, Tejada, Ms. Carrillo voted in favor and the motion carried.

Mr. Abundis *motioned to approve the recommended regular personnel report as discussed in closed session* and Ms. Carrillo seconded. Messrs. Abundis, Mancha, Mendoza, Moreno, Tejada, Ms. Carrillo voted in favor and the motion carried.

Mr. Abundis *motioned that we find Gabriela Rios Rodriguez has abandoned her contract with the District and that no good cause existed for doing so and we move forward with reporting the abandonment of contract by this employee to TEA/SBEC for sanctions* and Mr. Mendoza seconded. Messrs. Abundis, Mancha, Mendoza, Moreno, Tejada, Ms. Carrillo voted in favor and the motion carried.

Mr. Abundis *motioned that we find Luis Semidey has abandoned his contract with the District and that no good cause existed for doing so and we move forward with reporting the abandonment of contract by this employee to TEA/SBEC for sanctions* and Mr. Tejada seconded. Messrs. Abundis, Mancha, Mendoza, Moreno, Tejada, Ms. Carrillo voted in favor and the motion carried.

Ms. Carrillo *motioned to approve final pay application and retainage invoice submitted by Koontz Corp. for Early College High School as discussed in closed session* and Mr. Mendoza seconded. Messrs. Abundis, Mancha, Mendoza, Moreno, Tejada, Ms. Carrillo voted in favor and the motion carried.

9D. no action taken.

There being no further business, Mr. Abundis *motioned to adjourn* and Ms. Carrillo seconded. Messrs. Abundis, Mancha, Mendoza, Moreno, Tejada, Ms. Carrillo voted in favor and the meeting adjourned at 9:49 PM.

---

Christine Carrillo, Secretary

---

Juan Mancha, President