

Harlandale Independent School District Board of Trustees
Regular Call Board Meeting
November 12, 2018

The Board of Trustees of the Harlandale Independent School District met for a Regular Call Board meeting on Monday, November 12, 2018, Columbia Heights Elementary School, 1610 Fitch Ave., San Antonio, Texas 78211. Mr. Juan Mancha, President, called the meeting to order at 6:16 PM.

Roll Call: Mr. Juan Mancha, President; Mr. Esequiel “Zeke” Mendoza, Vice President; Ms. Christine Carrillo, Secretary. Mr. David Abundis, Mr. Ricardo Moreno, Mr. Carlos Quezada, Mr. Jesus Tejada, Members. The Chair declared a quorum present.

Staff Present: Mr. Rey Madrigal, Superintendent; Richard Hernandez, Assist. Supt. For Finance; Samantha Gallegos, Assist. Supt. for Curriculum; Jerry Soto, Executive Director for Operations; Natalie Bobadilla, Public Information Officer; and Blanche Diaz, Recorder. Also present was Mr. Albert Tovar, attorney, Sanchez & Wilson.

The invocation and pledges were given by students of Columbia Hts. and Mr. Santos Flores, principal, gave the thought of the day. Mr. Ricardo Moreno read the Harlandale ISD Mission Statement.

THE BOARD WILL CONDUCT A PUBLIC HEARING REGARDING THE DISTRICT SUPERIOR ACHIEVEMENT RATING ON THE FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS FOR THE TWELVE (12) MONTHS ENDING JUNE 30, 2017.

Mr. Richard Hernandez, Assist. Supt. For Business, presented the Financial Integrity Rating System of Texas (FIRST) for the twelve months ending June 30, 2017 and reported that the Harlandale ISD received a rating of *Superior Achievement* under Texas’ Schools FIRST financial accountability rating system. The *Superior Achievement* rating is the State’s highest, demonstrating the quality of the district’s financial management and reporting system. This is the 15th consecutive year of Superior Achievement rating received. The report consists of fifteen indicators categorized as I. Critical Indicators 1-5 measure the present financial condition, II. Fiscal Indicators 6-12 measure the fiscal responsibility of the District, III. Efficiency Indicators 13-15 measure the efficiency in reporting and compliance of the District. Board members thanked Mr. Hernandez and his staff for their dedication in achieving a Superior Achievement for the past 15 years.

Information and/or discussion: Mr. Abundis gave an overview of the Nov. 8 Curriculum Committee meeting minutes and stated the item discussed is on the agenda for approval. Mr. Madrigal reported gifts accepted on behalf of the board as follows: \$5,410 monetary and \$4,633 non-monetary for a total of \$10,043. Mr. Moreno read the Nov. 1 Finance Committee meeting minutes and discussion was held.

Consent: Mr. Abundis pulled item 7C for further discussion and *motioned to approve by consent items 7A, B, D, E, F* and Mr. Tejada seconded:

- A. *October 9, 15, 2018 board meeting minutes*
- B. *Resolution for Examinations for Acceleration or to Earn Credit, in addition to the approval of a Resolution for Credit by Examination Audit Process*
- D. *Comprehensive Annual Financial Report for the year ended June 30, 2018 as presented by Garza/Gonzales and Associates*
- E. *award ITB 180775 for the purchase of turkey and pork products under the Worker's Compensation program*
- F. *agreement with VIA Metropolitan Transit for the usage of the Crossroads Park and Ride*

Messrs. Abundis, Mancha, Mendoza, Moreno, Quezada, Tejada, Ms. Carrillo voted in favor and the motion carried.

7C.: Mr. Abundis *motioned to approve the Lone Star Governance Outcome Goals and Goal Progress Measures with the exception for PK 2.1 students mastering letter recognition at end of year (20 upper/20 lower and sound)* and Mr. Tejada seconded. During discussion Ms. Carrillo *amended motion to stick with staff recommendation of PK 2.1 letter recognition without sound* and Mr. Quezada seconded. Vote on amendment: Ms. Carrillo and Mr. Quezada voted in favor; Messrs. Abundis, Mancha, Mendoza, Moreno, Tejada voted against and motion died. Vote on the original motion: Messrs. Abundis, Mancha, Mendoza, Moreno, Tejada voted in favor; Ms. Carrillo and Mr. Quezada voted against. The motion carried.

Mr. Moreno *motioned to approve a \$700 retention stipend to be paid in two installments of \$350 each in December 2018 and May 2019* and Ms. Carrillo seconded. Mr. Abundis made an amendment to the motion for \$700 for employees without district health insurance and \$900 to employees with district health insurance to be paid half in December and half in May and Mr. Tejada seconded. During discussion, the attorney recommended this item be discussed in closed session so he could give them legal advice per TGC 551.071. Mr. Abundis *motioned to take item 8A into closed session for legal advice* and Mr. Mendoza seconded. All members present voted in favor and the motion carried.

Closed Session: Mr. Moreno *motioned to convene in closed session to discuss the following agenda items* and Mr. Quezada seconded:

- 8A. The Board will consider and take appropriate action regarding the distribution of an employee retention stipend for the 2018 – 2019 fiscal year (TGC 551.071)
 - A. Regular personnel report
 - B. Discussion regarding possible contract abandonment by term contract employee and report to TEA regarding same (TGC 551.074 and 551.071).
 - C. Consultation with legal counsel regarding pending Due Process Hearing, anticipated litigation, and settlement offer in the matter styled: Docket No. 284-SE-0618; Destiny C. v. Harlandale Independent School District; before a Special Education Hearing Officer for the State of Texas (TGC 551.071).
 - D. Consultation with legal counsel regarding update to Norma Zuniga v. Harlandale Independent School District, Cause No. 2017-CI-22391 held in the 407th District Court, Bexar County, Texas (TGC 551.071).
 - E. Consultation with Attorney regarding litigation styled, Jasmine Engineering, Inc. v. Harlandale Independent School District; Cause No. 2018-CI-02459; 407th Judicial

F. District, Bexar County, Texas and associated appeal No. 04-17-00393-CV filed in the Court of Appeals for the Fourth Judicial District, Bexar County, Texas (TGC 551.071).

G. Discussion regarding publication of notice of intent to obtain possible solicitation of bids for District real property and/or survey and platting of District real property, described as 100 acres +/- located in the District's southern boundaries (TGC 551.071 and 551.072).

H. Consultation with attorney regarding revisions and/or updates to the Board Operating Procedures (TGC 551.071 and 551.074).

Messrs. Abundis, Mancha, Mendoza, Moreno, Quezada, Tejeda, Ms. Carrillo voted in favor and the board convened in closed session at 7:56 PM.

Open Session: At 9:53 PM, the board reconvened in open session. On item 8A. Mr. Abundis withdrew the amendment to his motion. Vote on original motion: Messrs. Abundis, Mancha, Mendoza, Moreno, Quezada, Tejeda, Ms. Carrillo voted in favor and the motion carried.

10A. Mr. Moreno *motioned to approve the regular personnel report as discussed in closed session* and Ms. Carrillo seconded. Messrs. Abundis, Mancha, Mendoza, Moreno, Quezada, Tejeda, Ms. Carrillo voted in favor and the motion carried.

10B. Mr. Abundis *motioned that we have now determined Loyda Taylor failed to comply with resignation deadlines and failed to perform her contract with no good cause for this state to exist and we will inform SBEC and TEA of the failure and Loyda Taylor of abandonment of contract* and seconded by Ms. Carrillo. Messrs. Abundis, Mancha, Mendoza, Moreno, Quezada, Tejeda, Ms. Carrillo voted in favor and the motion carried.

10C. Mr. Moreno *motioned to proceed as discussed in closed session* and Mr. Quezada seconded. Messrs. Abundis, Mancha, Mendoza, Moreno, Quezada, Tejeda, Ms. Carrillo voted in favor and the motion carried.

10D. No action

10E. Mr. Quezada *motioned to direct legal counsel as discussed in closed session* and Ms. Carrillo seconded. Messrs. Mancha, Mendoza, Moreno, Quezada, Ms. Carrillo voted in favor; Mr. Abundis and Mr. Tejeda abstained. The motion carried.

10F. Mr. Quezada *motioned to proceed as discussed in closed session* and Ms. Carrillo seconded. Messrs. Abundis, Mancha, Mendoza, Moreno, Quezada, Ms. Carrillo voted in favor; Mr. Tejeda abstained and the motion carried.

10G. no action

There being no further business, Mr. Moreno *motioned to adjourn* and Mr. Quezada seconded. All voted in favor and the meeting adjourned at 10:03 PM.

Christine Carrillo, Secretary

Juan Mancha, President