The Board of Trustees of the Harlandale Independent School District met for a Regular Call Board meeting on Tuesday, February 19, 2019 at Schulze Elementary School, San Antonio, Texas 78221. Mr. Juan Mancha, President, called the meeting to order at 6:19 PM.

**Roll Call:** Mr. Juan Mancha, President; Mr. Esequiel “Zeke” Mendoza, Vice President; Ms. Christine Carrillo, Secretary; Mr. David Abundis, Mr. Ricardo Moreno, Members. The Chair declared a quorum present. Mr. Tejeda was absent and Mr. Quezada had resigned.

**Staff Present:** Mr. Rey Madrigal, Superintendent; Richard Hernandez, Assist. Supt. For Finance; Samantha Gallegos, Assist. Supt. for Curriculum; Diana Tudyk, Executive Director for Human Resources; Jerry Soto, Executive Director for Operations; and Blanche Diaz, Recorder. Also present was Mr. Albert Tovar, attorney, Sanchez & Wilson.

The invocation and pledges were given by Schulze students, and Ms. Victoria Trevino, principal, gave the welcome and thought of the day. Mr. Ricardo Moreno read the Harlandale ISD Mission Statement.

**Lone Star Governance:** The board reported the Goal Progress measures as follows:

**Vision:** Inspiring Our Students to be the Change

**Academic goal #1**
Increase in the percentage of students receiving College, Career and Military Readiness (CCMR) credit in the Accountability System from 40% to 65% by 2022.

- **Goal Progress Measuring**
  - The percent of students enrolled in and on track in a CTE industry certification program will increase from 59% to 75% by 2022 (SY19- 64%; SY21- 75%).
  - The percent of students who passed one or more Dual Credit classes will increase from 21% to 30% by 2022 (SY 19- 24%; SY19 – 24%; SY20 - 27%; SY21 – 30%).
  - The percent of students passing one or more TSI exams (reading or math) will increase from 63% to 78% by 2022 (SY19 – 68%; SY20 – 73%; SY21 – 78%).

**Academic goal #2**
Percent of Second Graders on or above the reading grade level at end of year using DRA will increase from 52% to 85% by End of Year 2022.

- **Goal Progress Measuring**
  - Percent of PK-4 students mastering letter recognition at end of year (20 upper/20 lower) and recognizes at minimum 20 sounds in language of instruction will increase from X to Y by Z.
  - Percent of Kindergarten students reading on grade level or about at end of year using DRA will increase from X to Y by Z.
  - Percent of first grade students reading on grade level or about at middle of year using DRA will increase from 50% to 65% by 2011 (SY19 – 55%; SY20 – 60%; SY212 – 65%).
Academic goal #3
The percentage of students in grades 3rd – 8th receiving a “meets” standard in reading on state assessments will increase from 34% to 50% and 4th and 7th grade students meeting the “meets” standard in writing will increase from 28% to 45% students meeting the “meets” standard in writing will increase from 28% to 45% on state assessments by 2022.

Goal Progress Measuring
• Percentage of 4th & 7th grade students passing district “writing benchmarks” at meets standard will increase from 18% to 35% by 2022 (Y19 – 23%; Y20 – 29%; 21 – 35%).
• Percentage of 3rd – 8th grade students passing district “reading benchmarks” at meets standard will increase from 27% to 40% by 2022 (S19 - 31%; Y20 – 35%; Y21 – 40%)
• Percentage of students in 3rd - 8th reading on grade level (DRA/Istation) will increase from X to Y by 2Z.

Academic goal #4
The percentage of students in 3rd through Algebra I receiving a “meets” standard on state assessments will increase from 40% to 49% by 2022.

Goal Progress Measuring
• Percentage of students enrolled in Algebra I in 8th grade will increase from 18% to 30% by 2022 (Y19 – 22%; Y20 – 26%; Y21 – 30%)
• Percentage of grade 3 through Algebra I students passing district “math benchmarks” at meets standard will increase from 24% to 40% by 2022 (Y19 – 29%; Y20 – 34%; Y21 – 40%).

Superintendent and Board Constraints
• The board shall not perform or appear to perform, either collectively or individually, any of the roles or duties of the superintendent.
• The board shall not collectively or individually violate any Board Policy or Board Operating Procedure.
• The superintendent shall not allow any camps to receive either a D or F rating.

Mr. Abundis motioned to not allow more than 20% of inexperienced teachers (0-1 yr) on any traditional campus (not considering Frank Tejeda Academy) and Mr. Moreno seconded. Messrs. Abundis, Mancha, Mendoza, Moreno, Ms. Carrillo voted in favor and the motion carried.

Ms. Gallegos stated that the Monitoring Calendar is a working document and would bring back in Mach for constraints. Mr. Abundis motioned to approve the monitoring calendar as presented today and Ms. Carrillo seconded. Messrs. Abundis, Mancha, Mendoza, Moreno, Ms. Carrillo voted in favor and the motion carried.

Dr. McAnelly and Nicole Smith, Region 20 facilitators, walked the board through each rating system to review and rate themselves on the work done to date. Dr. McAnelly reported that no progress tacker was in place yet but that the board had accomplished 19 points on their self-evaluation and congratulated the members for their dedication to the students and for evaluating themselves in public.
Consent: Mr. Abundis motioned to approve by consent the following agenda items 5A through 5L with the exception of K policy CV and GKDA (Local) portion and Mr. Moreno seconded:

A. January 14, 22, 24, 2019 board meeting minutes
B. Curriculum Committee meeting report
C. 2019-2020 Academic Calendar
D. Finance Committee meeting report
E. gift(s) accepted on behalf of the Board
F. budget amendments to the General Fund and sub-funds Child Nutrition fund and Donations fund, and the Debt Service fund for the 2018-19 fiscal year
G. award RFQ 180779 for the purchase of broadband internet service access for high schools (ERATE)
H. award RFP 180780 for the purchase of one (1) fifty-five (55) passenger wheelchair accessible school bus and one (1) seventy-seven (77) passenger school bus
I. award RFP 190000 for the provision of educational diagnostic services
J. Policy Committee meeting report
L. Approve TASB Policy Update 112, affecting Local Policies for first reading and action with waiver for second reading:
   BJA (Local) Superintendent: Qualifications and Duties
   CCG (Local) Local Revenue Sources: AD Valorem Taxes
   CCGA (Local) Ad Valorem Taxes: Exemptions and Payments
   CH (Local) Purchasing and Acquisition
   CQ (Local) Technology Resources
   CV (Local) Facilities Construction
   DCB (Local) Employment Practices: Term Contracts
   DH (Local) Employee Standards of Conduct
   DIA (Local) Employee Welfare: Freedom from Discrimination, Harassment, and Retaliation
   FMA (Local) Student Activities: School-Sponsored Publications
   FNG (Local) Student Rights and Responsibilities: Student and Parent Complaints/Grievances
   GF (Local) Public Complaints
   GKA (Local) Community Relations: Conduct on School Premises
   GKB (Local) Community Relations: Advertising and Fundraising

Mr. Abundis motioned to approve Policy CV Facilities Construction with lowering the amount to $25,000 that the superintendent can approve without board approval and Moreno seconded.
After discussion, Mr. Abundis and Mr. Moreno voted in favor; Mr. Mancha, Mr. Mendoza, Ms. Carrillo voted against. The motion failed.

Ms. Carrillo motioned to approve Policy CV Facilities Construction as recommended by staff and TASB and Mr. Mendoza seconded. Mr. Mancha, Mr. Mendoza, Ms. Carrillo voted in favor; Mr. Abundis, Mr. Moreno voted against. The motion carried.

Mr. Abundis motioned to approve agenda item 5K as presented by staff and Ms. Carrillo seconded:

K. Approve local policies as recommended by TASB and staff:
   BDD (Local) Board Internal Organization: Attorney
   CDC (Local) Other Revenues: Gifts and Solicitations
   CPC (Local) Office Management: Records Management
   *CV (Local) Facilities Construction
   CW (Local) Naming Facilities
   *DC (Local) Employment Practices
   DCE (Local) Employment Practices – Other Types of Contracts
   DEA (Local) Compensation and Benefits – Compensation Plan
   DEC (Local) Compensation and Benefits – Leaves and Absences
   *DGB (Local) Employee Rights and Privileges – Personnel – Management Relations
   DHA (Local) Employee Standards of Conduct – Gifts and Solicitations
   DP (Local) Personnel Positions
   EB (Local) School Year
   EHBC (Local) Special Programs – Compensation/Accelerated Services
   *EIC (Local) Academic Achievement – Class Rankings
   FDA (Local) Admissions: Interdistrict Transfers
   FM (Local) Student Activities
   *FO (Local) Student Discipline
   GKD (Local) Community Relations – Non-School Use of School Facilities
   GKDA (Local) Non-School Use of School Facilities: Distribution of Non-School Literature

Closed Session: Mr. Abundis motioned to convene in closed session to discuss the following agenda items and Ms. Carrillo seconded:

   A. Recommended Regular Personnel Report (TGC 551.074).
   B. Consultation with attorney regarding the Settlement Agreement with KM Construction Ltd. f/k/a Koontz McCombs Construction, Ltd.. (TGC 551.071).
   C. Consultation with attorney regarding status of Texas Education Agency (TEA) special accreditation investigation and District’s response (TGC 551.071).

Messrs. Abundis, Mancha, Mendoza, Moreno, Ms. Carrillo voted in favor and the motion carried. The board convened in closed session at 8:05 PM.
Open Session: At 8:33 pm, the board reconvened in open session. Mr. Abundis motioned to approve the recommended personnel report as discussed in closed session and Ms. Carrillo seconded. All members present voted in favor and the motion carried.

Ms. Carrillo motioned to go forward as discussed in closed session regarding the Settlement Agreement with KM Construction Ltd. f/k/a Koontz McCombs Construction, Ltd. and Mr. Mendoza seconded. All members present voted in favor and the motion carried.

Ms. Carrillo motioned to go forward as discussed in closed session regarding the status of TEA special accreditation investigation and District’s response and Mr. Mendoza seconded. All members present voted in favor and the motion carried.

There being no further business, Mr. Abundis motioned to adjourn and Ms. Carrillo seconded. All voted in favor and the meeting adjourned at 8:34 PM.

____________________________  _____________________
Christine Carrillo, Secretary    Juan Mancha, President